

**OCTOBER 12, 2020**  
**SPECIAL MEETING OF SESSION**

On Monday, October 12, 2020, Session held a special meeting to hear a report with recommendations from the Pastor Nominating Committee. The meeting was set up as a Zoom video meeting due to recent developments with the Corona virous pandemic. Dr. Lancaster opened the meeting with prayer at 6:30 p.m.

Session members attending were Dr. Lancaster, Rev. Rogers, and Elders Bacik, Canose, Castelli, Conley, Davis, Dilly, Galbreath, Heilman, LeBeau, McClintock-Comeaux, Myers, O'Brien, Paul, Rex, Sheap, Walker, Weber, Widmar and Williams, constituting a quorum.  
Also present: Paul Conley, Chairman of Pastor Nominating Committee

**BUSINESS ITEMS**

Report with recommendations from the Pastor Nominating Committee (PNC)

Dr. Lancaster introduced Elder Paul Conley, Chair of the Pastor Nominating Committee, who then reviewed the Committee's Final Report, a copy of which was circulated to Session members prior to the meeting. In the report, the PNC recommends that Session schedule a congregational meeting on November 1, 2020 for a candidate sermon and congregational vote for our next senior pastor and head of staff. The candidate will be invited to preach the candidate sermon from Westminster's pulpit. As usual the service will be live-streamed as well. The vote at the congregational meeting will be taken in two ways – with physical ballots in the sanctuary and through an online voting mechanism for those worshipping at home. Furthermore, the Committee recommends that Dr. Lancaster's contract be terminated effective December 31, 2020 and that the new pastor will begin on January 1, 2021. Session acknowledged receipt of the Final Report and expressed its appreciation to Elder Conley and members of the PNC for all their efforts.

Upon receipt of a motion, and a second received thereto, Session voted to schedule a congregational meeting on November 1, 2020 for a candidate sermon and congregational vote for our next senior pastor and head of staff. Also on the agenda will be the election of elders, deacons, members of the Congregational Committee on Church Nominations and members of the Endowment Committee.

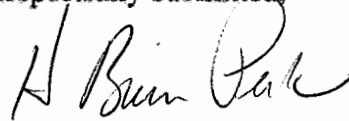
Upon receipt of a motion, and a second received thereto, Session approved that the vote at the congregational meeting will be taken in two ways – with physical ballots in the sanctuary and through an online voting mechanism for those worshipping at home.

Upon receipt of a motion, and a second received thereto, Session approved termination of Dr. Lancaster's contract effective December 31, 2020.

**ADJOURNMENT WITH PRAYER**

There being no further business, the meeting was adjourned with prayer at 6:59 p.m. The next regular meeting of Session will be held on October 19, 2020.

Respectfully submitted,

A handwritten signature in cursive script that reads "H. Brian Peck".

H. Brian Peck  
Clerk of Session

Date approved: October 19, 2020